

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – May 12, 2014
West Orange High School
51 Conforti Avenue**

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

Motion to adjourn to closed session to discuss personnel reappointments and other personnel items.

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 5-0
(VV)

Motion to reconvene to open session.

MOTION: Mr. Charles **SECOND:** Mrs. Lab **VOTE:** 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on February 16, 2014.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 28, 2014 (Att. #1)

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

IV. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF May 5, 2014 (Att. #2)

MOTION: Mrs. Lab **SECOND:** Mrs. Casalino **VOTE:** 3-0-2 (VV)
ABSTAIN: Mr. Charles, Mr. Robertson

V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. Presentation by Gregory School Students

VI. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VII. SECOND READING OF THE FOLLOWING BOARD POLICY:
Employee Conflict of Interest 4119.21/4219.21

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

VIII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Christine Shahadi, Resource Room Teacher, Gregory School, effective 7/1/14

Rachel Neubauer, Grade 1 Teacher, Gregory School, effective 7/1/14

2. Appointments

a) Superintendent recommends approval of the following reappointments:

1) Tenured and non-tenured Certified Staff for the 2014-2015 school year as per the attached (Att. #3)

2) Tenured and non-tenured Administrators for the 2014-2015 school year as per the attached (Att. #4)

3) Tenured and non-tenured Administrative Assistants for the 2014-2015 school year as per the attached (Att. #5)

4) Tenured and non-tenured Custodial/Maintenance Staff for the 2014-2015 school year as per the attached (Att. #6)

5) Instructional Assistants for the 2014-2015 school year as per the attached (Att. #7)

- 6) **Transportation Staff for the 2014-2015 school year as per the attached (Att. #8)**
 - 7) **Technology Staff for the 2014-2015 school year as per the attached (Att. #9)**
 - 8) **Unaffiliated Employees for the 2015-2014 school year, at salaries to be determined, as per the attached (Att. #10)**
 - 9) **Stephanie Diegmann, District Test Coordinator, for the 2014-2015 school year, at a salary to be determined**
 - 10) **Elise Volpe, Management Information Systems Coordinator, for the 2014-2015 school year, at a salary to be determined**
- b) **Superintendent recommends the non-renewal of certified/non-certified staff for the 2014-2015 school year as stipulated in closed session.**
 - c) **Superintendent recommends all District certified staff to provide home instruction, as assigned, for the 2014-2015 school year**
 - d) **Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

Andrea Brower, Substitute for NJ ASK Preparation Program, \$73/hour for a total of \$657, effective retroactive to 2/27/14-5/1/14

Christine Shahadi, Pre-School Disabled Teacher, Pleasantdale School, maternity leave replacement, BA-2, \$259.31 per diem, effective 9/2/14-6/19/15 (replacement)

Ryan Del Guercio, Supervisor of Technology and Engineering/Dean, MA+32-8, \$123,755.38, effective 7/1/14 (additional)

Nancy Mullin, Supervisor of Career Education and Library Services, MA+32-10, \$133,097.32, plus longevity of \$9,248.19, effective 7/1/14 (reinstatement)

Summer Enrichment Program Instructors, effective 6/24/14-7/18/14, as per the attached (Att. #11)

Anita Dellal, Grades 1 New Student Title I/BSIP Summer Testing and NCLB Program Eligibility for Nonpublic schools, 7.5 hours/day , for 8 days, for a total amount not to exceed \$2,400, effective June 4, 5, 6; July 7, 8, 9, 10, 11, 1014

Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #12)

Additions to the Substitute List for the 2013-2014 school year as follows, pending completion of paperwork:

Name	Sub. Type
Kema Lewis	Teacher
Ngozi Fadehan	Teacher
Isabella Lombardo	Teacher

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

Melinda Levendusky, Instructional Aide, Roosevelt School, paid Military Leave, effective 5/12/14-5/28/14

Angela Salazar, Custodian, Liberty School, paid medical leave of absence, effective 5/12/14-6/12/14, or until released by physician

Rosalie Dudkiewicz, 1:1 Nurse St. Cloud School, paid medical leave of absence, effective retroactive to 4/28/14-5/7/14; unpaid medical leave of absence effective retroactive to 5/8/14-6/2/14, or until released by physician

Andrew Holmes, Part-time Bus Driver, Transportation Department, paid medical leave of absence, effective retroactive to 4/28/14-5/6/14; unpaid medical leave of absence, effective retroactive to 5/7/14-6/18/14

Margi Patel, School Nurse, Roosevelt School, unpaid maternity leave of absence, effective 9/2/14-10/10/14

Marcella Vitale, Physical Education/Health Teacher, WOHS, maternity leave of absence, effective 10/20/14-1/7/15

4. Transfers

- a.) Superintendent recommends approval of the following

transfers for the 2014-2015 school year, effective 9/1/14:

Employee Name	From		To	
	Location	Grade/Subject	Location	Grade/Subject
Aborisade, Oluwakemi	WOHS	Nurse	Redwood	Nurse
Appello, Keith	WOHS	PE/Health	Liberty	PE/Health
Batista, Elsa	Edison	Spanish	Roosevelt	Spanish
Capriola, Daniel	Liberty	Resource Room	WOHS	Special Ed.
Carissimo, Kim	WOHS	PE/Health	Liberty	PE/Health
Carpenito, Dianna	Washington	Resource Room	Gregory	Resource Room
D'Andrea, Rachel	St. Cloud	Grade 5	Edison	Language Arts
Devore, Jacquelyn	WOHS	Social Studies	Edison	Social Studies
Favetta, Tonio	Edison	LA/HAP	WOHS	Language Arts
Hellyer, John	Liberty	Vocal Music	WOHS	Vocal Music
Ille, Bryan	WOHS	PE/Health	Hazel	PE/Health
Kuczarski, Robert	WOHS	PE/Health	Gregory	PE/Health
Marino, Jennifer	Roosevelt	Social Studies	Edison	Social Studies
Mitchell, Diane	Liberty	PE/Health	WOHS	PE/Health
Morales, Amalia	Roosevelt	Spanish	Edison	Spanish
Patel, Margi	St. Cloud	1:1 Nurse	WOHS	1:1Nurse
Patscher, Ryan	Gregory	PE/Health	WOHS	PE/Health
Porreca, Karen	Mt. Pleasant	Resource Room	Redwood	.4 Res. Room
Postiglione, Joseph	Mt. Pleasant	Autistic	Roosevelt	Autistic
Rowberg, Cynthia	WOHS	Vocal Music	Gregory	Music
Salvatore, Ralph	Redwood	Basic Skills	St. Cloud	Basic Skills
Schwartz, Meredith	WOHS	PE/Health	Edison	PE/Health
Stanley-Ayre, Ann	Gregory	Vocal Music	Roosevelt	Vocal Music
Velez, Michael	Hazel	PE/Health	WOHS	PE/Health
Wenson, Michael	Liberty	PE/Health	WOHS	PE/Health
Whitworth- Thompson, Karen	Edison	Social Studies	St. Cloud	Elementary
Yonitch, Chris	Washington	Elementary	Redwood	Elementary

5. **Superintendent recommends the elimination of the position of Director of Career and Technical Education and Library Sciences.**
6. **Superintendent recommends approval of the creation of the positions of Supervisor of Career Education and Library Services (reinstatement), and Supervisor of Technology and Engineering/Dean (additional), and their associated job descriptions.**
7. **Superintendent recommends suspension without pay for the dates May 22, 23 and 26, 2014 for employee as stipulated in closed session.**
8. **Superintendent recommends withholding of increment for the 2014-2015 school year for employees as stipulated in closed session.**
9. **Superintendent recommends approval of 2014-2015 WOOA**

**Elementary Assistant Principal Salary Guide as per attached (Att. #13)
 Personnel – Items 1 through 9 as amended**

MOTION: Mrs. Casalino **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following Field Trip requests for the 2013-2014 school year:

Group	Destination
Grade 4, St. Cloud	Science/Animal Habitat-Turtle Back Zoo
Grade 3, Mt. Pleasant School	WOHS Media Project

Curriculum and Instruction

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:**
5-0 (RC)

C. FINANCE

1. Recommend approval of the 5/12/14 Bills List: (Att. #14)

Payroll/Benefits	\$ 5,547,801.41
Transportation	\$ 15,590.24
Special Ed. Tuition	\$ 195,325.54
Instruction	\$ 21,591.55
Facilities	\$ 33,200.77
Capital Outlay	\$ 32,785.53
Grants	\$ 122,204.99
Textbooks/Supplies/Athletics/Misc.	\$ 27,280.78
	<u>\$ 5,995,780.81</u>

2. Recommend approval of agreement with Procure Associates, LLC for: (Att. #15)
 - School Physician Services for the period 7/1/14-6/30/15 in the amount of \$35,000
 - Pre-participation physical exams prior to the start of the 2014-2015 school year in the amount of \$14,000
3. Recommend approval of Resolution Appointing Energy Services Company as per the attached. (Att. #16)
4. Recommend acceptance of \$500 grant from Stevens Institute of Technology to Liberty School to help support the implementation of WaterBiotics (STEM related consumable purchases).
5. Recommend approval of resolution stating that the West Orange School District does not require Willowglen Academy – New Jersey to charge for meals during the 2014-2015 school year.

6. Recommend approval of the following Parental Contracts for Student Transportation: (Att. #17)
 - Student Transportation to Chapel Hill, 7/1/14-8/13/14, \$680
 - Student Transportation to Chapel Hill, 9/1/14-6/30/15, \$2,548
7. Recommend approval of service agreement with Essex Regional Educational Services Commission to provide Child Study Team Services for the 2014-2015, on an as needed basis, as per the attached (Att. #18)
8. Recommend approval of renewal of service contract agreement with Trinitas Children's Therapy Services for the 2014-2015 school year, for occupational therapy services for nonpublic students, at an hourly rate of \$84, for an amount not to exceed \$10,000, funded through IDEA Grant.
9. Recommend approval of service contract agreement with Cerebral Palsy of North Jersey for the 2014-2015 school year, in an amount not to exceed \$125,000 (Att. #19)
10. Recommend approval of renewal of service contract agreement with AJL Therapy for Kids, LLC., for the 2014-2015 school year, in an amount not to exceed \$18,000, as per the attached (Att. #20)
11. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached (Att. #21)
12. Recommend approval of tuition for the 2014-2015 School Year, including Extended School Year, Out-Of-District placements as per the attached (Att. #22)
13. Receipt of the Board Secretary's Reports for the months of February and March, 2014 (Att. #23)
14. Receipt of the Treasurer of School Monies Reports for the months of February and March, 2014 (Att. #24)

Finance – Items 2 and 3

Motion to amend Items 2 and 3 for date corrections

MOTION: Mrs. Lab **SECOND:** Mr. Charles **VOTE:** 5-0 (RC)

Finance – Items 1 through 6 and Items 8 through 12 as amended

MOTION: Mrs. Casalino **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

Finance – Item 7

Motion to table Item 7

MOTION: Mrs. Lab **SECOND:** Mr. Robertson **VOTE:** 5-0 (RC)

Finance – Items 13 and 14

The Board acknowledge receipt of the Board Secretary’s Reports and the Treasurer of School Monies Reports for the months of February and March, 2014.

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period ending 5/12/14

IX. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

X. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on May 27, 2014 at West Orange High School.

MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: 5-0 (VV)

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. MOTION to adjourn to closed session to discuss employment contracts.

MOTION: Mrs. Lab SECOND: Mr. Charles VOTE: 5-0 (VV)

XIII. MOTION to reconvene to open session.

MOTION: Mrs. Lab SECOND: Mrs. Casalino VOTE: 5-0 (VV)

IV. ADJOURNMENT

MOTION: Mr. Charles SECOND: Mrs. Casalino VOTE: 5-0 (VV)